

SUTTON GREEN PRIMARY SCHOOL

Pupil Premium Policy 2023/24



Aims:

At Sutton Green we have high aspirations and ambitions for our children and we believe no child should be left behind. We strongly believe that it is not where you come from but your passion and thirst for knowledge, and your dedication and commitment to learning that make the difference between success and failure, and we are determined to ensure that our children are given every chance to realise their full potential. Pupil premium funding represents a significant proportion of our budget and this policy outlines how we will ensure it is spent to maximum effect.

Background:

The pupil premium is a government initiative that targets extra money at pupils from deprived backgrounds. Research shows that pupils from deprived backgrounds underachieve compared to their non-deprived peers. The premium is provided to enable these pupils to be supported to reach their potential.

The Government has used pupils entitled to free school meals (FSM), looked after children and service children as indicators of deprivation, and have provided a fixed amount of money for schools per pupil based on the number of pupils registered for FSM over a rolling six year period. At Sutton Green we will be using the indicator of those eligible for FSM as well as identified vulnerable groups as our target children to 'close the gap' regarding attainment.

Context:

When making decisions about using pupil premium funding it is important to consider the context of the school and the subsequent challenges faced. Common barriers for FSM children can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties, and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no "one size fits all".

Key Principles:

By following the key principles below, we believe we can maximise the impact of our pupil premium spending.

Building Belief

We will provide a culture where:

- Staff believe in ALL children
- There are "no excuses" made for underperformance
- Staff adopt a "solution focused" approach to overcoming barriers
- Staff support children to develop "growth" mindsets towards learning – You can do it!

Analysing Data

We will ensure that:

- All staff are involved in the analysis of data so that they are fully aware of strengths and weaknesses across the school
- We use research (such as the Education Endowment Foundation Toolkit) to support us in determining the strategies that will be most effective.

Identification of Pupils

We will ensure that:

- ALL teaching staff and support staff are involved in the analysis of data and identification of pupils
- ALL staff are aware of who pupil premium and vulnerable children are
- ALL pupil premium children benefit from the funding, not just those who are underperforming
- Underachievement at all levels is targeted (not just lower attaining pupils)
- Children's individual needs are considered carefully so that we provide support for those children who could be doing "even better if...."

Improving Day to Day Teaching

We will continue to ensure that all children across the school receive good teaching by using our Senior Leadership Team to:

- Set high expectations
- Address any within-school variance
- Ensure consistent implementation of the non-negotiables.
- Share good practice within the school and draw on external expertise
- CPD (Continuing Professional Development)
- Improve assessment through joint levelling and moderation

Increasing learning time

We will maximise the time the children have to "catch up" through:

- Improving attendance and punctuality
- Providing early intervention (KS1 and EYFS)
- Extended learning

Individualising support

“There’s no stigma attached to being in an intervention in Sutton Green. Everyone needs something, whatever that might be, and so they’re all getting somewhere”

We will ensure that the additional support we provide is effective by:

- Looking at the individual needs of each child and identifying their barriers to learning
- Ensuring additional support staff and class teachers communicate regularly
- Matching the skills of the support staff to the interventions they provide
- Tailoring interventions to the needs of the child (e.g. Targeted maths revision sessions for children who struggle in the main lesson)
- Learning Mentor available for those pupils and families who would benefit from it.
- Speech and Language Therapy for those pupils who would benefit from it.

Going the Extra Mile

In our determination to ensure that ALL children succeed we recognise the need for and are committed to providing completely individualised interventions for set periods of time to support children in times of need.

Monitoring and Evaluation

We will ensure that:

- A wide range of data is used – achievement data, pupils’ work, observations, learning walks, case studies, and staff, parent and pupil voice.
- Assessment Data is collected termly and reviewed.
- BALANCE is used to ensure timely and bespoke interventions
- The impact of interventions is monitored regularly.
- Assessments are closely moderated to ensure they are accurate
- Teaching staff and support staff hold pupil progress meetings and the identification of children is reviewed
- Regular feedback about performance is given to children and parents
- Interventions are adapted or changed if they are not working
- Case studies are used to evaluate the impact of pastoral interventions.
- A Pupil Premium Profile is completed for each pupil
- An overview of pupil premium spending is maintained by the Senior Leadership Team and the Governing Body.

Reporting

When reporting about pupil premium funding we will include:

- Information about the context of the school
- Objectives for the year
 - Reasons for decision making
 - Analysis of data
 - Use of research
- Nature of support and allocation
 - Learning in the curriculum
 - Social, emotional and behavioural issues
 - Enrichment beyond the curriculum
 - Families and community
- An overview of spending
 - Total PPG (pupil premium grant) received
 - Total PPG spent
 - Total PPG remaining
- A summary of the impact of PPG
 - Performance of disadvantaged pupils.
 - Other evidence of impact
 - Implications for pupil premium spending in the following 3 years

The Governing Body will consider the information provided and will ensure that there is an annual statement to the parents on the school website outlining how the Pupil Premium funding has been used to address the issue of closing the gap for pupils eligible for Pupil Premium. This task will be carried out in line with the requirements published by the Department for Education.

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